



Meeting Minutes City Commission

Tuesday, April 20, 2021

7:00 PM

Commission Chambers

CALL TO ORDER AND ROLL CALL

The meeting was called to order on the above date by Mayor Bill Ganz at 7:00 p.m., in the City Commission Chambers, City Hall, Deerfield Beach.

Present: 5 – Commissioner Todd Drosky - via Zoom
Commissioner Michael Hudak
Commissioner Bernie Parness - via Zoom
Vice Mayor Ben Preston
Mayor Bill Ganz

Also Present: 3 – City Manager David Santucci
City Attorney Anthony Soroka
City Clerk Samantha Gillyard

MOMENT OF SILENCE AND PLEDGE OF ALLEGIANCE

Mayor Ganz expressed condolences for the recent loss of Al Nero; he asked that everyone keep his family in their thoughts. Thereafter, was the Pledge of Allegiance.

APPROVAL OF CITY COMMISSION MINUTES

Special City Commission Meeting Minutes - March 18, 2021

MOTION was made by Vice Mayor Preston, seconded by Commissioner Hudak, to approve the minutes as submitted. Voice Vote:

Yeas: 5 - Commissioner Drosky, Commissioner Hudak, Commissioner Parness, Vice Mayor Preston, and Mayor Ganz

Nays: 0

ACKNOWLEDGEMENT OF CITY BOARD MINUTES

Cultural Committee Meeting Minutes - September 21, October 19, November 16, December 21, 2020, January 11, & February 8, 2021

Firefighters Pension Fund Board Meeting Minutes - September 14 & October 26, 2020

Code Compliance Meeting Minutes - January 27, 2021

Planning & Zoning Board Meeting Minutes - January 7, 2021

ACKNOWLEDGEMENT OF CITY BOARD MINUTES - CONTINUED*Community Appearance Board Meeting Minutes - January 13 & January 27, 2021*

MOTION was made by Commissioner Parness, seconded by Commissioner Hudak, to acknowledge the board minutes. Voice Vote:

Yeas: 5 - Commissioner Drosky, Commissioner Hudak, Commissioner Parness, Vice Mayor Preston, and Mayor Ganz

Nays: 0

APPROVAL OF THE AGENDA

April 20, 2021

MOTION was made by Vice Mayor Preston, seconded by Commissioner Hudak, to approve the agenda as amended, added Item #7. Voice Vote:

Yeas: 5 - Commissioner Drosky, Commissioner Hudak, Commissioner Parness, Vice Mayor Preston, and Mayor Ganz

Nays: 0

AWARDS & RECOGNITION**1. Presentation by Joe Scott, Supervisor of Elections, regarding the High School Voter Registration Drive and election costs.**

Supervisor of Elections Scott provided a brief overview of the high school voter registration drive, from April 21 – April 30, 2021. The purpose of the program is to help students become more active and civically engaged at a young age, even though they cannot vote until 18 years of age. The SOE has been working very closely with Broward County Public Schools and since many students are at home and do not have a digital signature on file with the Department of Motor Vehicles, the registration form must be printed, signed and returned via mail. There is an extra push to speak with community organizations and public officials; therefore, he asked that the City help engage the community with public communication via social media or signs in the City.

Vice Mayor Preston recommended working with the local high school, as well as providing a mechanism for students to see how government operates.

Mr. Scott said he is working with a group of social studies teachers and will advise that the City is interested in having students come out to learn more about government.

Commissioner Drosky commended Mr. Scott for attending the City Commission Meeting; thereafter, he asked various questions regarding the increase in election costs.

Mr. Scott advised that the increase in election costs do not impact municipalities holding March elections which includes Deerfield Beach. Deerfield Beach pays significantly more to have March elections than those in November. He pointed out that a benefit to having a city election in November is increased in voter turnout; 14 hours of early voting, 12 hours daily; but there is a layer of complexity that is added with having countywide elections. In the past, there was a belief that efficiencies were created to drive down costs, but that cost savings was never realized. Mr. Scott said he may be the first supervisor who has taken the time to review and calculate that there is value for those participating in March elections and an increase in costs when moving to November. While there is a good reason to move elections to November, it is not to save money and for that reason, as costs are allocated in the future, it should be done more equitably for all municipalities. There should be a fee based on population and number of pages taken by the ballot; this is how he intends to bill city elections moving forward.

AWARDS & RECOGNITION - CONTINUED

Commissioner Drosky asked if there will be a decrease in cost for municipalities holding March elections.

Mr. Scott replied yes. The initial estimate should be roughly the same as in the past, but there will be a revised estimate which will bring the cost down. The revised cost will come out after all meetings and budget workshops are conducted with the County. He advised that he has discussed these changes with the County Commission, and although there are mixed reactions, overall, it is the right thing to do. There should not be a financial incentive to move to November; however, it appears that is how it was in the past, but no longer.

Commissioner Parness applauded Mr. Scott for the quick response with counting the March ballots.

Mr. Scott said his staff deserves the recognition; thereafter, he thanked the Commission for having him.

PUBLIC HEARING - SECOND READING

2. **P.H. 2021-055: ORDINANCE 2021/005 - AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF DEERFIELD BEACH, FLORIDA, AMENDING CHAPTER 2 "ADMINISTRATION," ARTICLE II "BOARDS, COMMITTEES, COMMISSIONS," DIVISION 13 "DEERFIELD BEACH EDUCATION ADVISORY BOARD," OF THE CITY CODE TO AUTHORIZE THE EDUCATION ADVISORY BOARD TO REVIEW APPLICATIONS AND RECOMMEND NOMINEES FOR A HIGH SCHOOL ACADEMIC SCHOLARSHIP AND TO PROVIDE FOR REMOVAL OF BOARD MEMBERS DUE TO UNEXCUSED ABSENCES; PROVIDING FOR CODIFICATION, SEVERABILITY, CONFLICTS, AND AN EFFECTIVE DATE.**

The Ordinance was read by title only.

Mayor Ganz opened the public hearing; however, there were none to speak and the public hearing was closed. Thereafter, he advised that due to COVID, people do not want to attend in person meetings, which creates a problem with quorum.

Anthony Soroka, City Attorney, advised that the Sunshine Law provides that a quorum be present and an Attorney General opinion that the quorum must be satisfied by an in-person quorum. He further explained that while there was an exemption from an in-person quorum, it has expired and the only thing the City can do is act by outlining various justifications; therefore, an in-person quorum is required.

Mayor Ganz reopened the public hearing.

Katy Freitag, 418 SE 2nd Street, Deerfield Beach, said she serves on the Cultural Committee; whereby, they had to cancel their meeting last evening because there was not an in-person quorum. This has been an issue in the past as certain members are uncomfortable with in-person meetings. She asked if it could be changed in the Charter so all members can participate via Zoom. She also commented on excused and unexcused absences as there is not currently a limit to excused absences on their board and needs to be addressed.

Mayor Ganz closed the public hearing.

MOTION was made by Commissioner Hudak, seconded by Commissioner Parness, to approve Item 2, adopted Ordinance 2021/005. Roll Call:

Yeas: 5 - Commissioner Drosky, Commissioner Hudak, Commissioner Parness, Vice Mayor Preston, and Mayor Ganz

Nays: 0

PUBLIC COMMENT

Anderson Jean-Louis, 1333 S, Dixie Highway, Deerfield Beach, said he records police officers on duty and wants to understand why 80% of police stops are African American. He has been advised by the public that African Americans are stopped for various reasons, marijuana or window tint. Thereafter, Mr. Shields commented on police vehicles having dark tint, police vehicles running without an occupant.

Rosa Andrews, 175 SW 3rd Street, Deerfield Beach, commented on a disturbance that happened with her mother and father-in-law. The father was arrested and she has a video of everything that happened. Furthermore, her boyfriend, who was videoing, ended up being assaulted by the police even though he complied with the police's commands. She also advised that she and her mother-in-law were hurt in the process as they were trying to come out of the house to witness what was happening.

D'Nija Allen [sic], 175 SW 3rd Street, Deerfield Beach, said he was recording the disturbance when his stepfather was being arrested and attacked by officers.

Captain Brimlow intervened and advised that there is a pending criminal case.

Continuing, Mr. Allen said he heard his stepfather scream while he was inside the house; so, he walked out and saw everything and started recording. Two (2) officers approached him and told him to back up; he backed up onto his porch and was standing next to his door. He advised that one of the officers did not have a mask on, but told him to go into the house. Mr. Allen refused as he was on his porch and was not the aggressor, but he was grabbed and assaulted. The video showed everything that took place; then he was arrested for resisting arrest and obstruction of justice which is not correct.

Mayor Ganz said he spoke to Mr. Allen's mother on Thursday and Mr. Anderson and has seen the video that was sent by Mr. Allen's mother as well as online videos and hears very different stories. Mr. Allen's mother has gone downtown to file a formal complaint but reiterated that the stories vary.

Furthermore, Mayor Ganz said he would like to know where Mr. Anderson received the statistics that 80% of police stops are African American, as this is certainly something he would like to look into. Lastly, he advised that he has asked the City Manager to look into this and speak with the Police Chief.

CONSENT - BOARD APPOINTMENTS

Mayor Ganz opened the public hearing; however, there were none to speak and the public hearing was closed.

There was no discussion amongst the Commission.

MOTION was made by Commissioner Hudak, seconded by Commissioner Parness, to approve Items 3 – 7 of the Consent Agenda. Roll Call:

Yeas: 5 - Commissioner Drosky, Commissioner Hudak, Commissioner Parness, Vice Mayor Preston, and Mayor Ganz

Nays: 0

- 3. Resolution 2021/052 - A Resolution of the City Commission of the City of Deerfield Beach, Florida, reappointing Katherine Freitag, Perry Victor, Judy Wilson, and Karen Hardy as regular members and appointing BrenNette Rahming as an alternate member to the Cultural Committee; and providing for an effective date.**
- 4. Resolution 2021/053 - A Resolution of the City Commission of the City of Deerfield Beach, Florida, appointing Perry Victor to the Board of Trustees of the Municipal Police Officers' Retirement Trust Fund of the City of Deerfield Beach to fulfill an unexpired term; and providing for an effective date.**

CONSENT - BOARD APPOINTMENTS - CONTINUED

5. Resolution 2021/054 - A Resolution of the City Commission of the City of Deerfield Beach, Florida, appointing Andrew Johnson as a member of the Public Art Program Committee; providing for an effective date.
6. Resolution 2021/055 - A Resolution of the City Commission of the City of Deerfield Beach, Florida, reappointing Diane Chisholm as a Commissioner of the Deerfield Beach Housing Authority; and providing an effective date.
7. Resolution 2021/062 - A Resolution of the City Commission of the City of Deerfield Beach, Florida, appointing Valerie Hackett to the City of Deerfield Beach Non-Uniformed Municipal Employee Retirement Committee to fulfill an unexpired term; providing for service without compensation; and providing for an effective date.

CONSENT - AGREEMENTS & EXPENDITURE REQUESTS

Mayor Ganz opened the public hearing; however, there were none to speak and the public hearing was closed.

There was no discussion amongst the Commission.

MOTION was made by Commissioner Parness, seconded by Commissioner Hudak, to approve Items 8 – 11 of the Consent Agenda. Roll Call:

Yeas: 5 - Commissioner Drosky, Commissioner Hudak, Commissioner Parness, Vice Mayor Preston, and Mayor Ganz

Nays: 0

8. Resolution 2021/056 - A Resolution of the City Commission of the City of Deerfield Beach, Florida, approving the ranking and award of Request for Proposals #21-22-JW for fireworks display; authorizing execution of an Agreement with Zambelli Fireworks Manufacturing Company, the top ranked firm, for a three-year term with two additional one-year renewal terms in an amount not to exceed \$37,053.00 per fireworks display event; providing for implementation and an effective date. *(Funds from various departmental operating accounts with costs not to exceed \$37,053)*
9. Resolution 2021/057 - A Resolution of the City Commission of the City of Deerfield Beach, Florida, approving a change order in the amount of \$8,257.50 to Purchase Order #210028 for the Fire Station #66 Generator Fuel Tank Replacement, for a total project cost of \$36,801.25; providing for execution and an effective date. *(Funds from Account #001-5060-519-32-99 - Other Contractual Services)*
10. Resolution 2021/058 - A Resolution of the City Commission of the City of Deerfield Beach, Florida, approving a Work Authorization with Keith and Associates, Inc. in an amount not to exceed \$58,000.00 for professional design services for the Deerfield Schools LAP Project Sidewalk Design; authorizing execution of a Work Authorization; and providing for an effective date. *(Funds from Account #108-5050-541-30-99 - Other Professional Services)*

CONSENT - AGREEMENTS & EXPENDITURE REQUESTS

- 11. Resolution 2021/059 - A Resolution of the City Commission of the City of Deerfield Beach, Florida, approving the Award of Invitation to Bid #21-16-PC for Corrosion Inhibitor (Orthophosphate) for Water Treatment Plant Operations; authorizing execution of an Agreement with Carus, LLC, the lowest priced responsive and responsible bidder, for a one-year term with four additional one-year renewal terms; providing for severability and an effective date. (Funds from Account #401-5020-533-35-11 - Utilities, Water Plant-Chemicals)**

DEPARTMENTAL BUSINESS

- 12. Resolution 2021/060 - A Resolution of the City Commission of the City of Deerfield Beach, Florida, approving and authorizing execution of a Design-Build Construction Agreement with Shiff Construction & Development, Inc. for the Center for Active Aging Redevelopment Project in an amount not to exceed \$11,247,918.64; providing for conflicts, severability and an effective date. (Funds from Account #317-8000-569-61-12 - Construction & Account #358-8000-569-61-12 - Construction)**

The Resolution was read by title only.

Priscilla Cygielnik, City Engineer, provided a brief presentation regarding the Center for Active Aging and will also discuss pursuit of the construction agreement with Shiff. Thereafter, she displayed a rendering of the 22,000 square foot facility.

Agenda - Ms. Cygielnik outlined the agenda for tonight's presentation; purpose of construction of agreement, scope of work entailed, timeline of events and others.

Purpose - Ms. Cygielnik said the purpose of the resolution is to request City Commission approval and execution of the design-build construction agreement with Shiff in an amount not to exceed \$11,247,918.64.

Scope of Work - Ms. Cygielnik outlined the scope of work included in Shiff's construction agreement; design permitting and construction for the maintenance of on-site owner operations throughout construction, phased demolition of the existing buildings, construction of the new center and preschool, site improvements and utilities and resurfacing of the new parking lot. The project is estimated at 600 calendar days, which includes design and construction, with final acceptance within 120 days.

Timeline of Events - Ms. Cygielnik provided a timeline of steps taken during this process, starting May 15, 2018 through November 10, 2020.

Current Status - Ms. Cygielnik said due to the amount of time that has transpired, the City's energy performance project with Siemens has concluded. Originally, the RFP intended for staff to negotiate a portion of Siemens contract in the energy performance agreement. Since that project is over, the City had two (2) options, negotiate directly with Siemens to bring them on as a contractor in conjunction with Shiff or work with Shiff to have them subcontract Siemens. After value engineering was done with Siemens, Shiff was able to take some of the scope from Siemens to reduce the cost to the City which is most advantageous. The base bid from Shiff was \$10,456,149; after negotiation and value engineering with Siemens and in conjunction with Shiff, negotiations resulted in a reduction of \$791,769 for various services. Ms. Cygielnik advised that the services provided a savings of approximately \$300,000 as all the components were originally \$1 million. This culminates in a total contract value of \$11,247,918.

Project Budget - Ms. Cygielnik displayed the intended budget for the project. She explained that Fund 317 was an old 2000 Year bond fund which still has a balance and will be used first. Additionally, the Year 2018 bond fund had \$12,061,143 which was appropriated for the center. Both bonds provide more than enough for construction design build phase of the project. Additionally, there is a construction administration component which will be the third-party architect engineer that will be the agent to the City throughout the construction project to ensure the design builder meets design intent of the original design criteria package.

DEPARTMENTAL BUSINESS - CONTINUED

The intent is to retain Walters Zackria to ensure compliance with the design build contract.

Recommendation - Ms. Cygielnik said staff recommends City Commission approval and execution of the agreement with Shiff in the amount outlined.

Next Steps - Ms. Cygielnik outlined what can be expected. Upon contract execution and issuance of a purchase order, a preconstruction meeting will be scheduled with stakeholders and contractor to address various timelines, along with other steps. She advised that construction will begin once permits are received; whereby, during the design and permitting phase, there will not be any activity on the site. Finally, within 720 days, project acceptance and warranty period are anticipated.

Commissioner Parness asked if the electricity will be buried underground.

Ms. Cygielnik replied that there are no plans for undergrounding overhead power lines on the street; however, the services for the building will be underground as part of the utilities phase.

Commissioner Drosky clarified the cost savings and asked what will happen with the \$1.2 million in bond funds that is not needed.

David Santucci, City Manager, replied that there is still a portion of the project that requires construction administration which will be additional costs the Commission will see later. Furthermore, in the current market, costs for construction are rising tremendously, especially for steel, aluminum and lumber. Although this project maybe at or below budget, there two (2) other major construction projects being worked on right now that are related to this bond; Tigner Center and City Hall. At this time, he recommended not touching those funds until those projects come in.

Commissioner Drosky said he does not want to incur interest on funds not being used and asked what rate is being paid on the bond money.

Mr. Santucci replied that he recalls it being relatively low, but will get back to him with the exact figure.

Commissioner Drosky said he will discuss with the City Manager at a later date about how the funds will be used and the opportunity to pay anything back quicker or if its better to hold in contingency due to rising construction costs.

Commissioner Hudak asked about the daycare facility and plans for hurricane proofing and hardening the facility. He also asked if there is any consideration for using the facility as an emergency shelter during hurricanes.

Ms. Cygielnik replied that the daycare is part of the overall cost. Also, South Florida Building Codes requires up to 180 miles per hour wind design which is anticipated in the design criteria package. Furthermore, she advised that the Emergency Operations Center requires stricter building codes and does not believe it was applied to the center.

Commissioner Hudak commented on the original bid prices and expressed concern that there will be cost overruns and additional expenses that greatly increase the costs. He asked what protection does the City have against that possibility.

Mr. Santucci replied that it was negotiated in the contract. Since this is a design build, staying on target with time and budget is on the consultant and construction contractor. Moreover, built into the contract is room for exorbitant cost increases on materials. Staff recognizes that costs can potentially increase 50% to 70% and made sure it was contemplated in the contract.

Anthony Soroka, City Attorney, advised that staff is aware of the issues and worked with the contractor to address everything upfront; therefore, a process was created, whereby, the contractor would have to show the documentation for any exorbitant increase. Furthermore, staff could work with the contractor and consultant, so any proposed change does not affect the original intended design and quality as verified by

DEPARTMENTAL BUSINESS - CONTINUED

the consultant that the City would reasonably consider the increase.

Mayor Ganz opened the public hearing.

Rod Feiner, Attorney representing Shiff Construction, introduced Justin Shiff, Principal of Shiff Construction, as well as other members of the design team. He thanked the Commission for the opportunity and said they look forward to a successful partnership with the City.

Mayor Ganz closed the public hearing.

MOTION was made by Commissioner Parness, seconded by Commissioner Hudak, to approve Item 12, adopted Resolution 2021/060. Roll Call:

Yeas: 5 - Commissioner Drosky, Commissioner Hudak, Commissioner Parness, Vice Mayor Preston, and Mayor Ganz

Nays: 0

13. Resolution 2021/061 - A Resolution of the City Commission of the City of Deerfield Beach, Florida, approving the Agreement with Vector Fleet Management, LLC, for supplemental fleet maintenance and repair services; authorizing the City Manager to execute the Agreement for a three-year term with two additional three-year renewal terms; providing for implementation and an effective date. (Funds from various departmental accounts with projected costs of \$753,000)

The Resolution was read by title only.

Chad Grecsek, Director of Sustainable Management, provided a presentation regarding the proposed resolution.

Agenda - Mr. Grecsek outlined the agenda for tonight's presentation.

Overview - Mr. Grecsek outlined Fleet Management's mission and key functions. The division currently has 227 units and manages the City's four (4) fueling sites, which some will be collapsed as there are a lot of costs associated with maintaining the sites. He advised that upon closing, the City will realize a cost savings. Lastly, the division works with departments on vehicle acquisition and surplus.

Statistics - Mr. Grecsek outlined the number of administrative staff within the division, 4, as well as mechanics being eight, and three vacant. Of the 227 units, most are light duty and some heavy duty. The light duty equipment resides under the Parks & Recreation and heavy duty is under Sustainable Management.

Light Duty vs Heavy Duty - Mr. Grecsek explained the differences between light and heavy-duty vehicles. Light duty consists sedans, pickups, buses, vans and others; heavy duty consists of solid waste collection equipment, vac-con trucks and others.

Challenges - Mr. Grecsek advised that 30% of the stock is heavy duty units; however, it represents a significant part of the work in the garage. There are estimates and equivalencies used in regard to heavy duty verses light duty units and could be 8:1 for the necessary effort that needs to be administered to the vehicles. Mr. Grecsek continued to outline challenges faced with solid waste equipment; uptime and ability to service the residents. Currently, the equipment is about 65% available on solid waste equipment this week. Continuing, Mr. Grecsek said another challenge is hiring and maintaining mechanics which is a nationwide issue and there are industry standards regarding the number of mechanics per equipment and Deerfield Beach is behind. Management has attempted to fill various positions since 2018, by even reducing the requirements for positions, but cannot keep up with competition; thereafter, he provided an Indeed.com job posting, whereas, a \$10,000 signing bonus was offered with a salary range from \$60,000 to \$120,000. The City's highest paid mechanic is \$70,000. With these factors, outsourcing has become

DEPARTMENTAL BUSINESS - CONTINUED

necessary.

Actions - Mr. Grecsek said management tried to create a second shift to have mechanics work on equipment when it's not needed; however, it was unsuccessful due to the time mechanics would have to work. Other actions included the development of a prequalified list of external vendors to expedite repairs, increased the number of repairs by 30% to outsourced vendors; contacted multiple organizations for help on addressing these issues and others. A Request for Proposals was developed for supplemental fleet repairs.

Purpose - Mr. Grecsek explained that the proposed resolution would address heavy duty equipment uptime and inability to find/retain mechanics. He said there is a benefit to a second shift as the vehicles can be repaired when not needed and existing fleet staff, under this proposal, would continue to work their same hours at the same rate of pay, but focus on light duty repairs.

Due to technical difficulties, Mr. Grecsek continued with the presentation without displaying.

Anticipated Benefits - Mr. Grecsek outlined the benefits to outsourcing to Vector Fleet; augment current staff to improve preventative maintenance program across all units; enhance vehicle availability which should be around 90% once the change is made; allow for city equipment to be maintained and repaired during off-hours; creation of a mechanic apprentice program along with better service for both internal and external customers. Mr. Grecsek explained that the mechanic apprentice program was negotiated with Vector and provides an opportunity for up to five (5) Deerfield Beach residents to attend yearly and hopefully be placed with the City or Vector.

The presentation resumed via Zoom.

Vector Fleet Management - Mr. Grecsek outlined the timeline with Vector; November 2020 - Request for Proposals was issued; December 2020 - committee ranked Vector Fleet as number one; February 2021 - Commission approved ranking and authorized staff to negotiate a contract, which has resulted in the proposed resolution. Thereafter, Mr. Grecsek introduced Aubrey Felton, Vector Fleet Management Executive Vice President, who will provide a brief overview of Vector.

Mr. Felton provided an overview of Vector Fleet Management via PowerPoint.

Company Snapshot - Mr. Felton outlined the company's background, in business for over 30 years and their specialization in fleet maintenance. He said he and all the senior leadership are all technicians and are very familiar with the issues Mr. Grecsek outlined. Vector exists in six (6) different segments of the business which affect the City; municipalities, mining operations, parts management, private fleet, OEM, and utilities.

Heavy Equipment Specialists - Mr. Felton provided photos of the heavy equipment they service; whereby, they are very familiar with refuse trucks.

In-house Warranty Program - Mr. Felton advised that Vector is an OEM Autocar warranty provider, so trucks covered by warranty do not have to be sent out for service. It can now be handled onsite and process everything electronically and should be a future savings.

Accountability: Performance KPI's - Mr. Felton said they will include their own software system which provides detailed reporting, i.e. PM compliance to technician productivity, types of repairs and others. It is available on a monthly basis as well as a portal where Mr. Grecsek or his team can log in anytime to review.

Technician Training - Mr. Felton commented on the technician training program. He advised that becoming a mechanic is a very challenging role as vocational schools are inoperable. He said a process has been created in-house to help those interested become OEM trained and in-house training. It aligns with other manufacturers and covers fire equipment and other small equipment.

Technician Apprenticeship Program - Mr. Felton said every year, five (5) residents will be selected to this one-year program. The technicians will have an opportunity to shadow Vector employees onsite, receive

DEPARTMENTAL BUSINESS - CONTINUED

access to the online training portal which offers an excess of 55 specific courses, with three (3) different levels of certification. He explained how the program can expand to further develop the technicians. The site manager is an ASE Master Technician and can help the technicians learn the process as they undergo training.

Continuing, Mr. Felton outlined the advanced level for light duty; the technicians have the option of doing both light and medium/heavy duty training. After the year is complete, if the technician decides to stay with Vector, they will receive an entire set of tools, for remaining with Vector for an additional year, as an advance, without any cost. Upon completion, the individuals will be recognized technicians in the industry with a guarantee that they will pass the ASE light duty classes and will receive reimbursement. Moreover, Mr. Felton commented on the online courses available to the technician to assure their success with ASE certification. Additionally, upon completion, the technician can decide whether to remain with Vector, work with Deerfield Beach or they have contracts in various locations.

Thereafter, Mr. Felton entertained questions by the Commission.

Commissioner Hudak asked about the qualifications and cost to enroll in the program.

Mr. Felton replied that there is no cost and qualifications will be developed moving forward; they can provide the City a guideline on what to look for, but is unsure how the City wants to proceed.

Vice Mayor Preston asked how the residents are recruited.

Mr. Felton reiterated that Vector will not select the five (5) residents, but will work with the City. He explained that the program does include steps; whereby, they will meet with the City and discuss their development.

Vice Mayor Preston said he has had discussions with Mr. Grecsek regarding speaking with the high school to receive names of potential candidates as not every person will receive a formal education. He said establishing a relationship with the high school would be a major step.

Mr. Felton agreed and said he would be open to talking with the high school.

Commissioner Drosky said this topic has been discussed for several years and looks forward to resolving this problem; however, he asked how Vector would recruit to service Deerfield Beach's account.

Mr. Felton said because of their longevity and connection in the industry, OEM, municipalities, and private industry, they have a team of people in the Human Resource Department that specialize in mining the Indeed.com website. Furthermore, he commented on how many people do not want to work a second shift; therefore, it is important to outline the benefits of working for a company like Vector. Aside from what was shown tonight, the training program allows between a \$5,000 to \$10,000 training bonus based on what they are trained.

Additionally, Mr. Felton advised that three (3) technician positions and the site manager position are preliminary hires right now as they have been working on the project behind the scenes, as the agreement was supposed to be executed in January.

Commissioner Drosky said what prevents Vector from taking the employees and assigning them to another contract.

Mr. Felton replied that when residents go through the program, the first right of refusal is with the City. He explained that with Vector, relocation is always a requirement as most of the contracts are not local. Furthermore, he said Vector has no intention of hiring existing City employees and it is written in the contract that Deerfield Beach cannot hire Vector employees.

Commissioner Drosky commented on the contract Vector has with Broward Sheriff's Office (BSO); whereby, Section 3 outlines performance standards. He advised that in the City's contract, there is not a section that provides the same protections as the BSO contract. He asked how metrics is measured with the program

DEPARTMENTAL BUSINESS - CONTINUED

and how measures are quantified.

Anthony Soroka, City Attorney, said there were some standards in the RFP, but is not sure if they are as specific as those in the BSO contract. In response to Commissioner Drosky's question, Mr. Soroka replied that in Article 1.2, the RFP is outlined.

Commissioner Drosky asked if staff is satisfied with being able to quantify and metrically see the performance standards.

Mr. Grecsek replied yes. Upon approval, staff will start delving into the challenges with Vector. Initially, a lot of efforts will be needed to get the City's equipment to a certain level, then install metrics, such as the number of units needed on a particular day to service residents.

David Santucci, City Manager, explained that the types of metrics Vector has with BSO is based on the services provided; whereas, they have the highest standard in terms of the up times. Staff is looking for industry standards which covers 90% to 95% and is built into the contract.

Commissioner Drosky said with any improvement in efficiencies, he expects future conversations about possibly changing days and routes so the residents have better service.

Mr. Grecsek agreed. He explained that not meeting the standard is nearing, but with the program, the level of service expected by the residents is plausible.

Commissioner Hudak asked if staff for the second shift have been hired or if the internship program will fill the second shift.

Mr. Felton replied that they have pre-offered employment to a couple of individuals, but have not yet started. One individual already works for them on the night shift in Lauderdale Lakes; however, Vector has no intention of hiring from this program. Continuing, Mr. Felton explained the process utilized for hiring technicians.

Commissioner Hudak asked what is the ramp up with getting the second shift started.

Mr. Felton replied that it is not only about staff but additional components, such as software, a parts system and others. He advised that he is comfortable with recruitment starting on or before July 1st as they have another large request for proposals that lines up with this contract.

Mayor Ganz opened the public hearing; however, there were none to speak and the public hearing was closed.

Mayor Ganz applauded the solution to an ongoing issue.

MOTION was made by Commissioner Hudak, seconded by Commissioner Parness, to approve Item 13, adopted Resolution 2021/061. Roll Call:

Yeas: 5 - Commissioner Drosky, Commissioner Hudak, Commissioner Parness, Vice Mayor Preston, and Mayor Ganz

Nays: 0

COMMENTS BY ADMINISTRATION & LEGAL**CITY MANAGER**

COVID-19 Vaccination Site - David Santucci, City Manager, advised that the target date to start vaccinations at the Center for Active Aging is next week, pending the supply of vaccinations. The Commission and public will be updated on the progress.

COMMENTS BY ADMINISTRATION & LEGAL - CONTINUED**CITY ATTORNEY**

Broward County Emergency Order - Anthony Soroka, City Attorney, said a revised emergency order was released outlining the changes to COVID-19 restrictions on capacity limitations, not face masks. He advised that the biggest change is with respect to outdoor events and locations; restrictions were removed on beaches, public/community pools and private club pools, pool decks, pools and other recreational amenities in housing developments. The capacity was previously capped at 50%, but that is no longer the case. Other changes include golf courses, boating and marine activities, and parks. Additionally, some of the more stringent sanitation requirements have been loosened a bit. With respect to community rooms, fitness centers and gyms in housing developments, shower facilities can now be opened and the need to provide as much disinfecting wipes is not necessary. In various places, the 10-person limitation for outdoor open-air event and activities was removed as long as the attendees continually practice social distancing or the event is an organized sport.

Continuing, Mr. Soroka said curfews will not be enforced for restaurants and bars at this time due to pending litigation against the County. Further, certain restrictions for afterschool activities were removed and deferred to recommending compliance with CDC guidance. He advised that restrictions on vacation rentals has been loosened. Rentals were previously limited to six (6) individuals and now allows 10, but does not apply for members of the same household. For establishments like restaurants and retail establishments, i.e. movie theaters, the 50% capacity limitation is upheld, but metrics have been added to determine when those can be loosened as well and will generally require 50% of the adults in Broward County to have received at least one (1) vaccination shot as well as COVID-19 testing positivity rate at 5% or below.

COMMENTS BY MAYOR & CITY COMMISSION**COMMISSIONER DROSKY****DISTRICT 4**

Solid Waste Working Group - Commissioner Drosky said he serves as the City's representative and is trying to come up with an alternative moving forward. The Commission may have received information in their weekly packet or other entities and asked that the Commission be prepared to address this issue at the May 4th City Commission Meeting. The Broward League of Cities has a website with a presentation and the working group's videos; whereby, County Commissioner Beam Furr has outlined three (3) alternatives being contractual district, independent district and interlocal district. Commissioner Furr's presentation was very factual and provided both pros and cons to each. He said this is a good resource and encouraged the Commission to take a look. Also, a study was performed by Arcadis and recommended a governing structure moving forward. The working group has voted 6-3 to go with an independent district but may be reconsidered at its next meeting this week. He advised that the working group is anticipating recommendations from each city and asked that the Commission provide comments at the May 4th meeting.

DNA Labs - Commissioner Drosky thanked DNA Labs for choosing Deerfield Beach for their headquarter location and expanding its facility by 25,000 square feet.

Saturday Office Hours - Commissioner Drosky said he will hold Saturday office hours on May 1, 2021 starting at 10:00 a.m. till noon.

COMMISSIONER PARNES**DISTRICT 3**

Broward Sheriff's Office (BSO) Law Enforcement - Commissioner Parnes thanked Broward Sheriff's Office Police for conducting a blitz in the western portion of the City, including Green Road, 10th Street, Military Trail and Powerline Road. In one night, over 100 tickets were issued, illegal guns/drugs were confiscated, followed by felony arrests. He commented on the speeding late at night which has been curbed with police action. He said he hopes the blitz will occur in other parts of the City. Commissioner Parnes also commented on a bicyclist being killed last month on Green Road.

District 3 Meeting - Commissioner Parnes said a district meeting will be held on May 24, 2021 at 1:00 p.m. via Zoom; announcements are forthcoming.

COMMENTS BY MAYOR & CITY COMMISSION - CONTINUED

Hurricane Preparation - Commissioner Parness urged people to start stocking up for the hurricane season and not wait until the last minute.

VICE MAYOR PRESTON**DISTRICT 2**

Packer Rattler Registration - Vice Mayor Preston commented on how well the Packer Rattlers registration is going. He expressed how grateful he is that the Packer Rattler organization is operating again as he does not know what some of the kids would be doing if it were not. He also commented on how he helped a child register for the program, whereby, the child agreed to bring his grades up to continue participation.

Juneteenth - Vice Mayor Preston advised that Juneteenth planning is going well, but COVID-19 is still a factor in its success. The overall planning, however, is going well.

Upcoming Events - Vice Mayor Preston said the African American Heritage Board will be meeting tomorrow, April 21, 2021 at 6:30 p.m. Also, the Urban League Institute will meet on Thursday, April 22, 2021 at 7:00 p.m. at the Leo Robb Gymnasium to discuss the central portion of the City.

BSO Response - Vice Mayor Preston said concerns have been relayed to the Broward Sheriff's Office regarding the SW 1st Terrace and SW 3rd Street area; whereby, they have responded quickly and the residents have received relief in the area.

Vector Fleet - Vice Mayor Preston encouraged the Vector representative to contact the high school to find candidates for their technician apprenticeship program as there could be multiple residents interested. He said he would like to see how the City can partner with the high school for the apprenticeship program.

COMMISSIONER HUDAK**DISTRICT 1**

BSO Response – Commissioner Hudak also thanked BSO for addressing the ongoing speeding in the City. Although the City nor police department benefits from citations, the residents will. He again thanked BSO for policing the roads properly. He also commented on their action dealing with dog violations at Sullivan Park and on the beach; whereas, people are being educated on where dogs are or are not allowed.

Airbnb's – Commissioner Hudak advised that Airbnb's are popping up more and more. He encouraged residents to contact Code Enforcement and/or BSO to report possible violations.

New Project Development – Commissioner Hudak said he is continually contacted by residents who are concerned with the upcoming project at Eller and Federal Highway. He asked that the representative continue communicating with the surrounding residents as they have lived in the neighborhood for 15 years or more and understand the challenges with traffic.

MAYOR BILL GANZ

Complaint Against BSO - Mayor Ganz said there was an issue brought up tonight regarding BSO activity with warrants being served and actions taken. Though there are multiple sides to every story, it is all taken seriously. He said he appreciates that deputies wear body cam's and between those and other videos, the truth will be found. He thanked BSO Captain Brimlow for looking into the issues discussed tonight and their hard work on the case. Mayor Ganz also commented on individuals trying to group situations into things that are not happening in the City, County or State. He said he is appreciative that the leadership will look into any circumstance where law enforcement is stepping out of line.

COVID-19 Vaccinations - Mayor Ganz said due to Broward County's Emergency Order, the 50% capacity for restaurants and bars could change depending on the number of people who are vaccinated. Unfortunately, Palm Beach County has closed three (3) of their vaccination sites due to low/no usage. He recommended that the public continue to research vaccines and get vaccinated to put a stop to COVID, as the vaccinations are dwindling.

ADJOURNMENT

There was no additional business to discuss.

MOTION was made by Vice Mayor Preston, seconded by Commissioner Parness, to adjourn the meeting at 9:04 p.m. Voice Vote:

Yeas: 5 - Commissioner Drosky, Commissioner Hudak, Commissioner Parness, Vice Mayor Preston, and Mayor Ganz

Nays: 0

CITY OF DEERFIELD BEACH

BILL GANZ, MAYOR

Samantha Gillyard, CMC, City Clerk